



2010 ROGERS FIRE DEPARTMENT ANNUAL TRAINING PLAN

The 2010 Rogers Fire Department training plan is designed to inform all personnel of the training that will be occurring during the 2010 calendar year. This plan details the scheduled training topics and objectives for each month, and may be modified as the year progresses to include other training opportunities that are made available, or organizational directions or deficiencies that are identified.

The training plan was developed as a comprehensive all hazards approach that complies with federal, state, and local regulations as well as the needs of Rogers Fire Department personnel. This design will allow personnel to increase their abilities in all disciplines, which will increase the overall capabilities of the organization and increase the level of service to the city of Rogers. The plan is designed to be specific, yet allow for the flexibility to take advantage of unforeseen training opportunities, or to address urgent department needs. Changes to the Annual Training Plan shall require the approval of the Fire Chief.

Following a strategic priority for our department; Care for, Train, and Ensure the safety of our employees, the mission of all training for the Rogers Fire Department is firefighter safety. This mission will be the focus of the objectives for each training topic to ensure that overall firefighter safety is increased as an outcome to each training session.

Training Topic	Tracking Color	Hours
Fire Related		24
EMS		24
Hazardous Materials		16
Technical Rescue		16
Officer Development		6

In order to meet the training requirements for all hazards, the training plan will utilize a balanced plan for all disciplines including: Emergency Medical Services, Fire, Technical Rescue, Hazardous Materials, and Officer Development.

January	Feburary	March
EMS Skills, 2hours	EMS Skills, 2hours	EMS Skills, 2hours
Fireground Operations, 4hours	HazMat, 4hours	Fireground Operations, 4hours
		Tech Rescue, 4hours
April	May	June
EMS Skills, 2hours	EMS Skills, 2hours	EMS Skills, 2hours
Officer Dev, 3hours	Fireground Operations, 4hours	Tech Rescue, 4hours
	HazMat, 4hours	
July	August	September
EMS Skills, 2hours	EMS Skills, 2hours	EMS Skills, 2hours
Fireground Operations, 4hours	HazMat, 4hours	Fireground Operations, 4hours
		Tech Rescue, 4hours
October	November	December
EMS Skills, 2hours	EMS Skills, 2hours	EMS Skills, 2hours
Officer Dev, 3hours	Fireground Operations, 4hours	Tech Rescue, 4hours
	HazMat, 4hours	

This plan is an overview of the topics for 2010 and does not include specific dates. It is the responsibility of the Deputy Chief of Training and Support Services (DFC-TSS) to ensure scheduling occurs. It is the primary goal to allow forty five days advance notice for any training event that is covered within the training plan. This will include the establishment of specific dates, instructors, objectives, and the desired outcome for each training event. Scheduling of training topics shall occur via published department calendar, including Microsoft Outlook appointments.

The following training topics will be the focus for 2010. Additional information regarding each topic will be available on the shared drive to ensure all personnel are adequately prepared. EMS training has established subject material by the Arkansas Department of Health required for licensure recertification. Each month's continuing education has a specified topic and shall be scheduled in a minimum of two hours per month.

Emergency Medical Services	
Paramedic Refresher Skill: RSI/Airway Skills	January
EMT Patient Assessments Skill: Basic Skills	February
Basic ECG monitoring Skill: IV,IO Access, Huber Needle	March
Respiratory Skill: RSI/Airway	April
Blood born Pathogen/Infection Control Skill: CPAP/Capnography	May
Trauma Skill: Cricothyrotomy /Chest Decompression	June
CPR Renewal Skill: RSI/Airway	July
Stroke/Altered Mental Status Skill: Basic skills (Scenarios)	August
Pharmacology Skill: Med Calculations	September
MCI/Triage Skill: MCI Drill	October
Cardiac Skill: 12-Leads Practice	November
Pediatrics Skill: RSI/Airway Skills	December

Hazardous material response training is allotted four hours per quarter to meet the requirements of the Arkansas Department of Emergency Management. Training topics are established to meet ADEM requirements, as well as to ensure all personnel have the knowledge at skills to operate a hazardous materials emergency.

Hazardous Materials	
Hazardous Materials Incidents / First 10 Minutes <ul style="list-style-type: none"> ▪ Objectives will include the skills necessary to make decisions during the critical first ten minutes of a hazardous materials incident to include R and I as well as HazMat IQ 	February
Decontamination <ul style="list-style-type: none"> ▪ Objectives will include the establishment of the decontamination corridor, types of decontamination, and methods of decontamination including dry decontamination. 	May
Defensive Operations <ul style="list-style-type: none"> ▪ Objectives will include operational level skills including damming and diking, vapor suppression, absorption, and diverting. 	August
Research / Monitoring <ul style="list-style-type: none"> ▪ Objectives will include the utilization of NIOSH manuals and the ERG guide to establish operational parameters of an incident. 	November

Technical Rescue training will be scheduled four hours per quarter with subjects that are predetermined according to identified need. Technical rescue will be scheduled and taught by a specified instructor due to its specialized content. Attendance and participation by all department members will allow for an increase in operational ability at special operations incidents.

Technical Rescue	
Rope Rescue <ul style="list-style-type: none"> ▪ Objectives will include raising all personnel’s ability to function at any incident involving rope rescue including low angle and operations level skills. 	March
Water / Ice rescue <ul style="list-style-type: none"> ▪ Objectives will build upon the awareness level and build into advanced operations including vehicle rescue in swift water, downstream operations, and swift water safety. 	June
Trench Rescue <ul style="list-style-type: none"> ▪ Objectives will include awareness to operations level training during a trench rescue incident to include equipment use, ICS, safety, and the establishment of operational zones. 	September
Confined Space Rescue <ul style="list-style-type: none"> ▪ Objectives will include air monitoring, tripod operations, working in extreme distances and confinement. 	December

Fire training will be scheduled bi-monthly for four hours per session. Fire related topics will be addressed through formal training sessions aimed at increasing the overall ability of department personnel. These established topics will be in addition to the minimum company standards issued to company officers on a quarterly basis.

Minimum company standards will focus on the Rogers Fire Department “Big 5”. The “Big 5” consists of ladders, Self-Contained Breathing Apparatus, firefighter survival skills, fire suppression ability, and NFPA 1410 recommended company evolutions. The “Big 5” is established categories of fireground skill that need to be practiced by fire companies on a quarterly basis. These quarterly practice sessions will be the responsibility of company officers and should be performed in a realistic and skilful manner. The training plan will allow adequate time in each month’s schedule for the completion of the company standard skills. The overall training schedule is designed to meet the minimum hourly requirements established below.

Fire Related	
Driver / Operator <ul style="list-style-type: none"> ▪ Objectives to include hydraulics, fire flow, fire streams, and overall pump operations to establish a foundation for apparatus operators for 2010. 	January
Rapid Intervention Team Operations <ul style="list-style-type: none"> ▪ Objectives to include the operations of RIT teams, advanced safety and survival, operating in a residential as well as a commercial structure. 	March
Large Area Search <ul style="list-style-type: none"> ▪ Objectives include search and rescue involving large areas expanding to commercial structures and utilizing techniques involving search ropes and thermal imaging cameras. 	May
Truck / Engine Company Operations <ul style="list-style-type: none"> ▪ This will be a standing yearly topic with objectives to include advanced firefighter training and coordinated fire attack and tactics inking VES. 	July
High Rise Operations <ul style="list-style-type: none"> ▪ Objectives to include the operation at high rise structures, ICS, specific job assignment task such as lobby control and the skills necessary for completion. 	September
Ventilation <ul style="list-style-type: none"> ▪ Objectives will include positive pressure attack, positive pressure ventilation, the establishment of ventilation, and the application of vertical ventilation. 	November

Additional training, such as night drills and spontaneous evolutions, will be scheduled throughout the course of the year to increase the capabilities of the organization. All training goals serve to ensure the Rogers Fire Department continues to be the premier all-hazards fire department in the State of Arkansas and an established authority nationally.

The Rogers Fire Department realizes that additional training classes may be required throughout the year for individual needs, such as for promotional purposes, special interests, or simply personal development. Throughout the course of the year classes will be offered for certification, specialty training, and professional development. Not all courses will be held in Rogers. Some courses will require local, regional, statewide, and even national travel. Certification classes will be rotated on a yearly basis, depending upon the training plan.

It is the goal of the Rogers Fire Department to provide a safe and comprehensive training program to all personnel, while increasing the overall effectiveness of the organization. This document serves to identify topics for the upcoming year and find new and progressive opportunities to improve the workforce of the Rogers Fire Department.

This multifaceted approach allows Rogers Fire Department to receive training on all levels of the organization, and ensures all disciplines are engaged on a regular basis. The ability to adjust training to the needs of the department will be a major strength of the plan. This plan will be reevaluated on a monthly basis by command staff and the training committee to ensure it is as effective and receiving the commitment that is necessary for success.

